



School Uniform and Presentation Policy

September 2022

Introduction

Glebe House School pupils should always be tidily and suitably dressed. A key part of our school identity is the uniform that we wear and the pride with which we wear it.

In 2022, a school wide review was undertaken into the uniform and presentation of our pupils. It is from that review that this uniform list and presentation policy was formed, with the opinions of staff, parents, pupils and other key stakeholders taken into account.

Glebe has two styles of uniform, one for boys and one for girls. It was the opinion of the vast majority of all stakeholders that the uniform should remain presented in this way. However, there have been some changes made to have more equality across options for the boys and the girls.

Our aim is for all pupils to feel comfortable in what they are wearing and we have a sensitive and inclusive approach for any child wishing to wear the uniform that feels right for them.

All uniform should be worn in accordance with the Glebe Uniform and Presentation Policy. Teachers, support staff, parents and pupils all enter into a partnership to ensure that the presentation of all children is exemplary.

The core themes of our Uniform Review, as stated by all stakeholders, are as follows:

1. Tradition
2. Pride
3. Belonging
4. Equality
5. Quality
6. Smartness
7. Meeting standards
8. Discipline

We shall continue to work together to ensure we meet the uniform and presentation standards necessary to be proud of our identity as a part of the Glebe House School family.

Communication with Parents/Carers

This document is available on the school website. New parents are sent clear guidance on uniform well in advance of the admission of their child. Pupils and parents will be notified of the uniform requirements via assemblies, letters, newsletters, welcome packs and other avenues as appropriate.

Uniform Details

Summer or winter uniform can be worn in the autumn term, until after October half term when winter uniform is compulsory up until February half term in the spring term.

Summer or winter uniform can be worn after February half term in the spring term.

After the Easter holidays, summer uniform is compulsory.

Uniform for Pre-Prep Girls

Compulsory	Winter	Summer
Glebe branded navy blazer	✓	✓
Girls' black watch tunic OR	✓	
Girls' grey, straight leg woven trousers or shorts	✓	✓
Plain grey ankle socks	✓ (if wearing trousers)	✓ (if wearing shorts)
Plain white long/short sleeved shirt	✓	✓ (if wearing shorts)
Plain navy tights	✓	
Short sleeved blue/white striped dress*		✓
Plain white ankle socks*		✓
Plain navy boiler suit	✓	✓
Glebe branded navy V-neck jumper OR cardigan	✓	✓
Glebe branded navy school book bag	✓	✓
Plain navy art overall	✓	✓
Black leather shoes in a sensible style (no heels, patent, suede, ballet pumps, boots or trainers)	✓	✓
Plain navy baseball cap	✓	✓
Plain navy or black wellington boots	✓	✓
Plain navy or black warm hat and gloves	✓	
Glebe branded tie in house colours	✓	✓ (if wearing shorts)
Plain navy winter coat	✓	
Optional		
Plain navy or black cycling/under shorts for playtime *	✓	✓
Straw boater	✓	✓
Glebe branded school cap	✓	✓
Glebe branded baseball cap	✓	✓

Uniform for Pre-Prep Boys

Compulsory	Winter	Summer
Glebe branded navy blazer	✓	✓
Boys' grey, straight leg woven trousers or shorts	✓	✓
Plain grey ankle socks	✓	✓
Plain white long/short sleeved shirt	✓	✓
Plain navy boiler suit	✓	✓
Glebe branded navy V-neck jumper	✓	✓
Glebe branded navy school book bag	✓	✓
Plain navy art overall	✓	✓
Black leather shoes in a sensible style (no heels, patent, suede, boots or trainers)	✓	✓
Plain navy baseball cap	✓	✓
Plain navy or black wellington boots	✓	✓
Plain navy or black warm hat and gloves	✓	
Glebe branded tie in house colours	✓	✓
Plain navy winter coat	✓	
Optional		
Glebe branded school cap	✓	✓
Glebe branded baseball cap	✓	✓

Uniform for Prep Girls

Compulsory	Winter	Summer
Glebe branded navy blazer	✓	✓
Girls' black watch kilt skirt OR	✓	✓
Girls' grey, straight leg woven trousers or shorts	✓	✓
Plain grey ankle socks	✓ (if wearing trousers)	✓ (if wearing shorts)
Plain white long/short sleeved shirt OR	✓	✓
Summer Glebe Blouse		✓
Plain navy tights	✓	
Plain white ankle socks*		✓
Plain navy boiler suit	✓	✓
Glebe branded navy V-neck jumper OR cardigan	✓	✓
Glebe branded school rucksack	✓	✓
Plain navy art overall	✓	✓
Black leather shoes in a sensible style (no heels, patent, suede, ballet pumps, boots or trainers)	✓	✓
Plain navy baseball cap	✓	✓
Plain navy or black wellington boots	✓	✓
Plain navy or black warm hat and gloves	✓	
Glebe branded tie in house colours	✓	✓
Plain navy winter coat	✓	
Optional		
Plain navy or black cycling/under shorts for playtime *	✓	✓
Straw boater	✓	✓
Glebe branded school cap	✓	✓
Glebe branded baseball cap	✓	✓
Plain black belt	✓ (if wearing trousers)	✓ (if wearing shorts)

*Not required when wearing trousers

Uniform for Prep Boys

Compulsory	Winter	Summer
Glebe branded navy blazer	✓	✓
Boys' grey, straight leg woven trousers or shorts	✓	✓
Plain grey ankle socks	✓	✓
Plain white long/short sleeved shirt	✓	✓
Plain navy boiler suit	✓	✓
Glebe branded navy V-neck jumper	✓	✓
Glebe branded school rucksack	✓	✓
Plain navy art overall	✓	✓
Black leather shoes in a sensible style (no heels, patent, suede, boots or trainers)	✓	✓
Plain navy baseball cap	✓	✓
Plain navy or black wellington boots	✓	✓
Plain navy or black warm hat and gloves	✓	
Glebe branded tie in house colours	✓	✓
Plain navy winter coat	✓	
Optional		
Glebe branded school cap	✓	✓
Glebe branded baseball cap	✓	✓
Plain black belt	✓	✓

Sports Kit for Reception and Div I (only)

Compulsory	Boys	Girls
Glebe branded games hoody	✓	✓
Glebe branded tracksuit bottoms	✓	✓
Glebe branded polo shirt	✓	✓
Glebe branded sports shorts	✓	✓ (OR skort)
Glebe branded skort		✓
Plain navy football/rugby/hockey socks	✓	✓
Plain navy base layer top and bottoms	✓	✓
Plain white PE/sports socks (for athletics)	✓	✓
Trainers for outside	✓	✓
Non marking trainers for indoors	✓	✓
Plain navy swim shorts/trunks/costume	✓	✓
Plain navy swim hat	✓	✓
Swimming towel	✓	✓
Optional		
Glebe branded navy drawstring sports bag	✓	✓
Swimming goggles	✓	✓

Sports Kit for Div II – VIII

Compulsory	Boys	Girls
Glebe branded games hoody	✓	✓
Glebe branded tracksuit bottoms	✓	✓
Glebe branded polo shirt	✓	✓
Glebe branded sports shorts	✓	✓ (OR skort)
Glebe branded skort		✓
Plain navy football/rugby/hockey socks	✓	✓
Plain navy base layer top and bottoms	✓	✓
Plain white PE/sports socks (for athletics)	✓	✓
Trainers for outside	✓	✓
Non marking trainers for indoors	✓	✓
Football/rugby boots (metal studs)	✓	✓
Glebe branded white cricket shirt (summer only)	✓	✓
White cricket trousers (summer only)	✓	✓
Shin pads	✓	✓
Gum shield	✓	✓
Plain navy swim shorts/trunks/costume	✓	✓
Plain navy swim hat	✓	✓
Swimming towel	✓	✓
Optional		
Glebe branded navy sports holdall	✓	✓
Swimming goggles	✓	✓

Uniform and Presentation

Aims

Our uniform is a positive expression of our ethos.

Glebe will be:

Growing

- Lead our children, through modelled behaviours and a child-centred focus, to grow into responsible individuals and will teach our children to develop inquisitiveness and a love of learning;
- We will grow our GHS community with the right enablers and infrastructure;
- We will grow through engagement, partnership and collaboration.

Happy

- We will protect and preserve the GHS culture and values to make sure that our children are nurtured to achieve their full potential in a fun and caring environment in which everyone is equal and all achievements are celebrated.

Safe

- We will keep the whole school and nursery communities safe and will protect all children's right to a happy childhood in a supportive environment

The wearing of our uniform should encourage pupils to treat each other and the school environment with respect. It should support pupils in learning how to dress in a manner appropriate to the activity being undertaken and promote the learning environment within the school.

Presentation

Pupils should always wear the full and appropriate uniform. A mixture of uniforms, for example, some summer and some winter items, is not acceptable.

School ties must be done up to the top and worn neatly. Shirts must be tucked in and top buttons done up. It is important that parents/carers purchase the correct size shirt for their child so that this is comfortable.

Trousers, when worn, must fit the criteria and styling as stated on the uniform list.

Hair

Pupils must always have their natural hair colour.

Any hair that is past shoulder length must be tied up appropriately, with a plain navy or black hair tie or hair band. Spare hair ties will be kept in the office or in the Pre-Prep for those children who do not have them. Any hair clips must be plain and either black or navy.

Hair cannot have words, pictures or shapes styled or shaved into it.

Minimal hair styling products should be used if any, for the maintenance of a neat hair style, not for the creation of looks or outrageous styles.

Make up

Make up must not be worn by pupils at any time.

Nail varnish or removable tattoos are not allowed. Those pupils who arrive to school with nail varnish will be asked to remove it, except on non-uniform days.

Piercings

Pupils may have one ear piercing in the lower ear. These must be plain gold or silver coloured studs, with no additional design or features.

No other facial piercings or additional ear piercings are allowed.

Jewellery

A watch may be worn, but no other jewellery is acceptable.

This includes necklaces, bracelets, rings and any other jewellery other than the earrings as stated above.

Games days

Unless otherwise stated, children should arrive to school on days when they have PE/Games already in their PE/Games kit. Due notice will be given to pupils if there is a change of requirement, for example, in the Cricket term if there will be a lesson on athletics.

For the absence of ambiguity, hoodies and blazers do not need to be worn together. Therefore, blazers are not compulsory on Games days, unless otherwise specified.

Arrival and departure from school

All pupils must arrive and leave wearing the full school uniform for that day. This includes blazers on non- Games/PE days and checks will take place as children leave to ensure that they are presented correctly.

Naming of all clothing

All clothes, including home clothes for boarders, **must** be named with the pupil's full name. The school will always assist with the locating of lost items, but this is close to impossible to do when items are not named.

Environmental Sustainability

This is important to us, and we urge all parents/carers to shop with it in mind. We encourage parents/carers to be critically curious when shopping for garments that are not purchased through the official school supplier, and to do due diligence on supply chains as well as laundry temperature and drying requirements.

The school will continue to work closely with the official supplier to achieve the objective of building sustainability into each product.

Equal Opportunities

To promote inclusion and engagement with the school, pupils will be required to wear uniform items for day-to-day wear as well as in some specialist subjects, such as PE. We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races and religions, and their needs are accommodated within this policy.

SEN pupils

There may be certain special educational needs that affect the ability of pupils to be consistently following the uniform policy. These cases will be dealt with on a case-by-case basis, with details of any such difficulties specified on our provision grids and agreed with the SENDco and parents/carers.

Variation

The decision to vary school uniform in the light of weather changes lies at the discretion of the Head and will be communicated to all pupils as and when necessary. This may, for example, include the provision to remove ties in very hot weather.

Health and Safety

Any cultural, religious or other variations as agreed with the school must still comply with our Health and Safety requirements. Health and Safety is considered in relation to appropriate dress policies for all pupils. To promote a healthy lifestyle, our uniform does not preclude walking or cycling to school. Pupils are permitted to wear light colours and reflective materials over their uniform, so that pupils are as visible as possible when walking or cycling to school during the winter months. It is strongly recommended that pupils wear a cycle helmet when cycling to school.

Additional information for parents/carers of boarders

Every effort has been made to keep the clothing requirements to a minimum. Parents of boarders are particularly asked not to pack extra items that are unnecessary and cause storage problems.

Procedure in the event of non-compliance

Non-compliance with the uniform and presentation policy is investigated directly case-by-case. We may impose sanctions for breach of the uniform policy, depending on the age of the child, whilst communicating these issues directly with parents and carers to work together on solutions.

Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter in line with the Glebe Behaviour Policy.

Suspension or exclusion is not usually an appropriate response to breaches of this policy, except where persistent and defiant.

School Uniform Suppliers

Our official school supplier will continue to be Birds of Dereham.

<https://www.birdsofdereham.com/shop/category/independent-schools-546/>

[01362 692941](tel:01362692941)

[01362 699130](tel:01362699130)

enquiries@birdsofdereham.com

Unit D
13 Yaxham Road
Dereham
NR19 1HB

Other non-branded items can be purchased from high street uniform suppliers such as Marks and Spencer/supermarkets, and sports shops, but **must** adhere to the uniform list and presentation policy.

The second-hand uniform shop at school will continue to be developed into an offering that is more widely available and better promoted.