

General Welfare Requirement: Safeguarding and Promoting Children's Welfare

Glebe House School Early Years Staff must promote the good health of the children, take necessary steps to prevent the spread of infection, and take appropriate action when they are ill.

Promoting health and hygiene

1.19 No-smoking and Vaping

Policy statement

Glebe House School comply with health and safety regulations and the Safeguarding and Welfare Requirements of the EYFS in making our setting a no-smoking/vaping environment - both indoor and outdoor.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
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Procedures

- All staff, parents and volunteers are made aware of our no-smoking/vaping policy.
- We display no-smoking/vaping signs.
- The no-smoking/vaping policy is stated in our information brochure for parents.
- We actively encourage no-smoking/vaping by having information for parents and staff about where to get help to stop smoking/vaping if they are seeking this information.
- Staff who smoke/vape do not do so during working hours. Unless on a break and off the premises.
- Staff who smoke/vape during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues, preferably by changing top clothing.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations 2006
- The Smoke-free (Signs) Regulations updated October 2012
- Public Health England advice in 'Use of e-cigarettes in public places and workplaces' can be found at <https://www.gov.uk/government/publications/use-of-e-cigarettes-in-public-places-and-workplaces>
- NHS - <https://www.nhs.uk/live-well/quit-smoking/take-steps-now-to-stop-smoking>

This policy was adopted at a meeting of	<u>Glebe House Trust Nurseries</u>	name of setting
Held on	<u>November 2023</u>	(date)
Date to be reviewed	<u>November 2024</u>	(date)
Signed on behalf of the management committee		
Name of signatory	<u>Susie Pull</u>	
Role of signatory (e.g. chair/owner)	<u>Area Manager Glebe Trust Nurseries</u>	